

## Resources for Targeted Populations

<p>LGBTQIA+</p>	<p>Keeping LGBTQ Families Safe: Recommendations and Best Practices  <a href="https://glaad.org/keeping-lgbtq-families-safe-recommendations-and-best-practices/">https://glaad.org/keeping-lgbtq-families-safe-recommendations-and-best-practices/</a></p> <p>obtaining parentage orders <a href="https://familyequality.org/resources/securing-lgbtq-parentage-by-state-stepparent-second-parent-and-confirmatory-adoption/">https://familyequality.org/resources/securing-lgbtq-parentage-by-state-stepparent-second-parent-and-confirmatory-adoption/</a></p> <p>Attorney Referrals:</p> <ul style="list-style-type: none"> <li>• Lambda Legal Help Desk: <a href="https://lambdalegal.org/helpdesk/">https://lambdalegal.org/helpdesk/</a></li> <li>• NCLR Help Desk and Legal Hotline: <a href="https://www.nclrights.org/get-help/">https://www.nclrights.org/get-help/</a></li> <li>• List of ACLU local chapters and affiliates: <a href="https://www.aclu.org/affiliates">https://www.aclu.org/affiliates</a></li> </ul> <p>Trans Legal Survival Guide <a href="https://transequality.org/resources/trans-legal-survival-guide">https://transequality.org/resources/trans-legal-survival-guide</a></p> <p>Movement Advancement Project; host of resources: <a href="https://www.lgbtmap.org/equality-maps/equality-maps">https://www.lgbtmap.org/equality-maps/equality-maps</a></p> <p>Protecting Your LGBTQ Marriage and Family: What You Need to Know:  <a href="https://www.nclrights.org/wp-content/uploads/2024/11/Protecting_Your_LGBTQ_Marriage_and_Family.11.21.24.pdf">https://www.nclrights.org/wp-content/uploads/2024/11/Protecting_Your_LGBTQ_Marriage_and_Family.11.21.24.pdf</a></p> <p>Contingency Plans for Same-Sex Families During Project 2025:  <a href="https://www.alhlaw.com/post/trump-2-0-contingency-plans-for-same-sex-families-during-project-2025">https://www.alhlaw.com/post/trump-2-0-contingency-plans-for-same-sex-families-during-project-2025</a></p>
<p>Immigrants</p>	<p>Family crisis resource kit for immigrant families: (MA specific)  <a href="https://www.masslegalhelp.org/immigration/know-your-rights/planning-family-emergency?fbclid=IwZXh0bgNhZW0CMTAAR3YvFseuuc1dks1k_GLMSSyk8LglrT3BWlZPHBGNnq5qLxnB3qH_0_Rqc_aem_bFjIPMy5hcYyX0TS7-EIHA">https://www.masslegalhelp.org/immigration/know-your-rights/planning-family-emergency?fbclid=IwZXh0bgNhZW0CMTAAR3YvFseuuc1dks1k_GLMSSyk8LglrT3BWlZPHBGNnq5qLxnB3qH_0_Rqc_aem_bFjIPMy5hcYyX0TS7-EIHA</a></p> <p>Know Your Rights: <a href="https://www.masslegalhelp.org/immigration/know-your-rights">https://www.masslegalhelp.org/immigration/know-your-rights</a></p> <p>MIRA Know Your Rights (multiple languages, SO many resources)  <a href="https://miracoalition.org/news/know-your-rights/">https://miracoalition.org/news/know-your-rights/</a></p> <p>Nonprofit order form for Red Know Your Rights Cards (multiple languages)  <a href="https://ilrc.my.salesforce-sites.com/formrc/apex/b3f__formcomplete?id=a1N2E000006rlwLUAU&amp;Red_Card_Request_cld=%5BXXXXX%5D">https://ilrc.my.salesforce-sites.com/formrc/apex/b3f__formcomplete?id=a1N2E000006rlwLUAU&amp;Red_Card_Request_cld=%5BXXXXX%5D</a></p> <p>Temporary Protected Status (TPS): <a href="https://www.ilrc.org/tps">https://www.ilrc.org/tps</a></p> <ul style="list-style-type: none"> <li>• <a href="https://www.uscis.gov/humanitarian/temporary-protected-status">https://www.uscis.gov/humanitarian/temporary-protected-status</a></li> </ul> <p>Immigrant Youth <a href="https://www.ilrc.org/immigrant-youth">https://www.ilrc.org/immigrant-youth</a></p>

Deferred Action for Childhood Arrivals (DACA) <https://www.ilrc.org/daca>

- DACA Toolbox: <https://www.ilrc.org/daca-toolbox>
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A Guide for Employers: What to Do if Immigration Comes to Your Workplace:  
<https://www.nilc.org/resources/a-guide-for-employers-what-to-do-if-immigration-comes-to-your-workplace/>

Health Care Providers and Immigration Enforcement: Know Your Rights, Know Your Patients' Rights: <https://www.nilc.org/resources/healthcare-provider-and-patients-rights-imm-enf/>

Federal Agency Guidance Regarding COFA Eligibility for Public Programs  
This guide highlights federal guidance on COFA eligibility for public assistance programs  
<https://www.nilc.org/resources/federal-agency-guidance-regarding-cofa-eligibility-for-public-programs/>

FAQ: Post-Election Updates – Deferred Action for Labor Enforcement (DALE)  
This update, created in partnership with Make the Road New York, reflects our current understanding of the status of the DALE process and is focused on workers who may still be seeking to apply or have pending applications. <https://www.nilc.org/resources/post-election-deferred-action-updates/>

Know Your Rights: Safety Tips for the Haitian Community  
<https://www.nilc.org/resources/known-your-rights-safety-tips/>

Parole in Place (PIP)/Keeping Families Together (KFT):  
<https://www.uscis.gov/keepingfamilies-together>  
<https://www.uscis.gov/keepingfamilies-together/faq>  
<https://www.ilrc.org/resources/latest-on-parole-in-place>

Notifica app (not an endorsement) Notifica, owned and published by United We Dream gives immigrants a help button that alerts key contacts if an encounter with law enforcement is about to take place. Alerts are designed to inform family members, legal advocates, and other contacts that the sender may have been detained by deportation agents. <https://notifica.us/#es>

H-1B program info: <https://www.dol.gov/agencies/whd/immigration/h1b>

- <https://www.uscis.gov/working-in-the-united-states/h-1b-specialty-occupations>
- December 2024 update: <https://www.dhs.gov/news/2024/12/17/dhs-strengthens-h-1b-program-allowing-us-employers-more-quickly-fill-critical-jobs>
- USCIS Finalizes New Rules for H-1B, H-2 Programs:  
<https://www.shrm.org/topics-tools/news/talent-acquisition/uscis-finalizes-new-rules-for-h-1b--h-2-programs>

[Know Your Rights: Family Preparedness](#)  
[ORI Know Your Rights](#)

# KNOW YOUR RIGHTS

MIRA



## IF ICE AGENTS COME TO YOUR HOME:

- **DO NOT** open the door unless they have a warrant signed by a judge. (If so, ask them to pass it under the door.)

## AT WORK OR IN A PUBLIC PLACE:

- **DO NOT** run. Stay calm and ask, 'Am I being arrested or detained?' If not, walk away calmly. If yes, know your rights:

## IN ANY SITUATION:

- You have the right to **REMAIN SILENT**. You do not have to answer any questions.
- You have the right to **CALL YOUR ATTORNEY**.
- **DO NOT SIGN ANYTHING** before consulting your attorney.

## HAVE AN EMERGENCY PLAN:

- Keep all your documents in a safe place. Make sure you and your family always have your lawyer's number on hand.
- Download the Notifica app at [Notifica.us](https://www.notifica.us) and set it up to quickly alert your emergency contacts if you're detained.